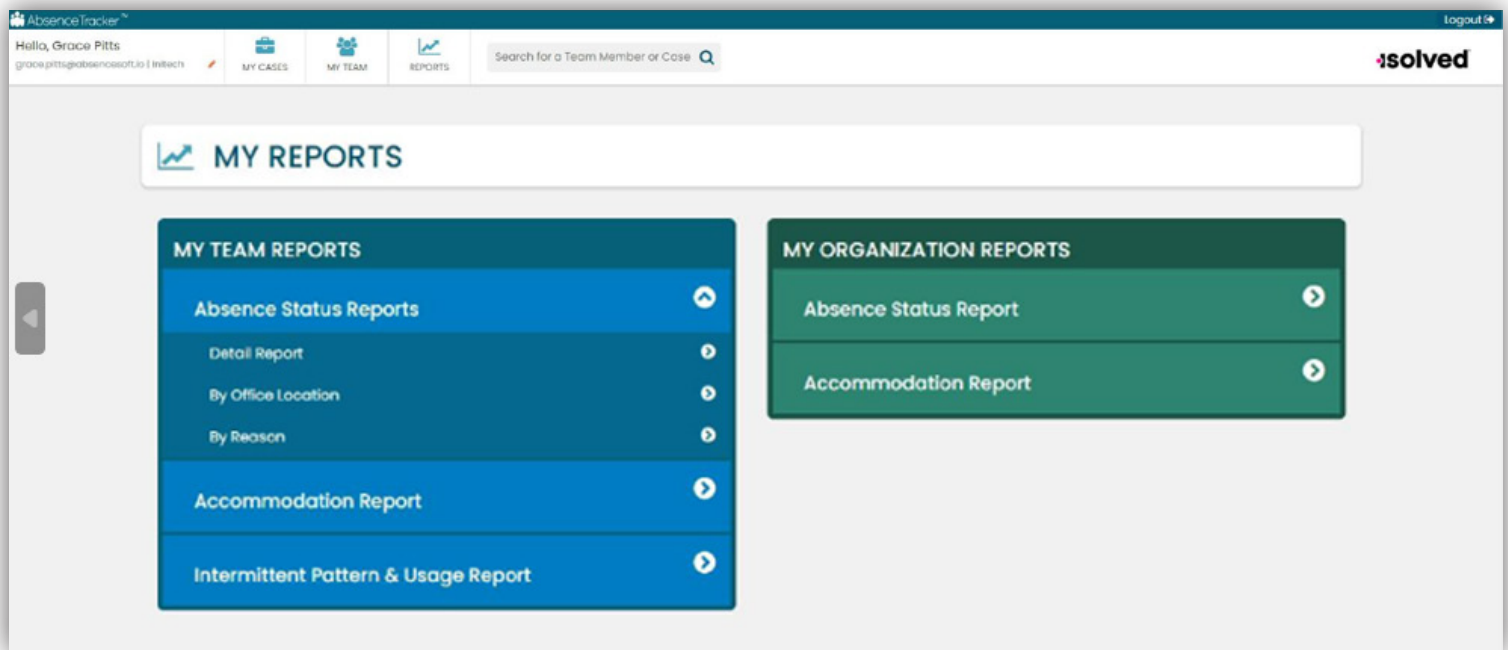
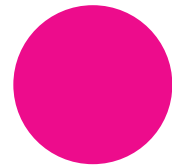
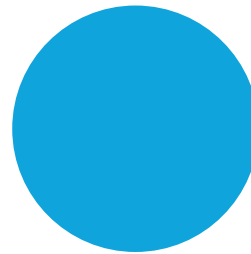




## Leave Management

An FMLA and State leave administration solution that's efficient, compliant and supports employees, managers, and client administrators

In 2022 over 12 million employees took FMLA leave – an increase of over 20% from the previous five years. As more employees take advantage of FMLA and more states offer FMLA-equivalents, organizations need a first-rate leave administration solution to better serve their workforce, helping employees take time away and get back to work smoothly. Competitive leave policies and a quality leave experience can help attract and retain top talent.



isolved Leave Management Services will seamlessly manages federal and state job-protected leaves from request to return-to-work. Your isolved FMLA Specialist will manage leave cases via a robust online portal, generating notices, certifications, and reminders on your behalf.

Free your team from the complexity and hassle of managing leave while ensuring leaves are handled compliantly no matter where your employees reside. Your team will spend less time researching leave laws and processing complex paperwork. And your employees will receive faster eligibility determinations, increased visibility into their leave process, and a better overall leave experience that improves productivity, satisfaction, and retention.



## isolated FMLA Specialists will deliver the following:



Compliance with hundreds of federal and state job-protected leave programs



Access to a secure online portal for client administrators and employees to communicate and upload documents



Ability to open leave cases online, via phone, or email



Dashboards to view and track leave status, and report on leave cases organization wide



Automated reminders for client administrators and employees throughout leave



Leave eligibility determination and communication for approval or denial of leave



Medical certification process management



Communication between isolated FMLA leave specialist and employees via text messaging



Ability to track leave durations, including intermittent leave



Leave kit creation and distribution



FMLA Help Line for client administrators to assist with leave policies, LOA (leave of absence) best practices, and ADA (Americans with Disabilities Act) questions

*isolated Leave Management is offered via AbsenceSoft*

Let's talk about setting up first-rate leave management for your organization.

**Call Johanna Green at 810-610-7040 or [jgreen@isolatedhcm.com](mailto:jgreen@isolatedhcm.com)**